

### Meeting Minutes Tuesday, November 19, 2013 – 10:00 a.m. Jupiter Campus – Education Building, Room 101 5353 Parkside Drive, Jupiter, Florida 33458

## Personnel and Compensation Committee

Chair Julius Teske convened the Personnel and Compensation Committee meeting with the following members participating: Vice Chair Thomas Workman, Mr. Anthony Barbar, Mr. David Feder and Mr.

• Article 23 – the legislatively funded salary increase was implemented along with merit increase provided to other University employees previously approved by the Board. There was also a 2% equity pool created to address compression and inversion problems within the departments.

These amendments were ratified by the faculty union on November 12, 2013.

**A motion was made and seconded to approve ratification.** Trustee Teske asked about supplemental instruction. Dr. Alperin and Mr. Glick responded that the extra money earned does not go for retirement. It's a one-time cash payment.

# The ratification of 2013-14 FAU BOT/UFF Collective Bargaining Agreement Mid-Contract Reopeners was approved unanimously.

The meeting was adjourned.

#### **Full Board Meeting**

Chair Anthony Barbar convened the full board meeting of the Florida Atlantic University Board of Trustees with the following members participating:

Vice Chair Thomas Workman, Mr. Peter Amirato, Mr. Daniel Cane, Mr. David Feder, Dr. Jeffrey Feingold, Mrs. Mary Beth McDonald, Mr. Abdol Moabery, Dr. Ronald Nyhan, Mr. Robert Rubin, Mr. Robert Stilley, Mr. Paul Tanner, and Dr. Julius Teske.

The following university officials participated:

Mr. Dennis Crudele, Interim University President; Dr. Gary Perry, Interim Provost and Chief Academic Officer; Mr. David Kian, General Counsel; Mrs. Dorothy Russell, Acting Senior Vice President for Financial Affairs; Dr. Charles Brown, Sr. Vice President of Student Affairs; Mrs. Joanne Davis, Interim Vice President of Community Engagement and Executive Director, FAU Foundation, Inc.; Ms. Stacy Volnick, Vice President of Executive Operations and Chief of Staff; and Andrew LaPlant, BOT Coordinator. I.

A student team from the College of Engineering and Computer Science will be one of the first teams to represent the United States in the first Maritime Robot X Challenge held in Singapore next year. This competition involves remote-controlled boats.

Dr. David Kumar, a long-time faculty member in the College of Education, has received a 2013 STEM Champion Award for his ability to get students to become excited about Science, Technology, Engineering and Mathematics.

The university continues to receive accolades for its commitment to veterans. *Military Times* published its annual rankings for best institutions for veterans. FAU is ranked in the top 120 for third consecutive year.

#### **IV. Public Comments**

There were no public comments.

#### V. Approval of the Minutes

A motion was made and seconded to approve the August 19, 2013 and September 23-24, 2013 meeting minutes. With no further discussion or amendments, the motion passed unanimously.

#### VI. Consent Agenda

Chairman Barbar stated that all items have been discussed and approved in their respective committee. A motion was made and seconded to approve the Audit & Finance Committee, Committee on Academic and Student Affairs, and the Personnel and Compensation Committee consent agendas. With no further discussion or amendments, the motion passed unanimously.

#### VII. Action Agenda

a. Approval of the Proposed 2014 BOT Meeting Calendar
A motion was made and seconded to approve the Proposed 2014 BOT Meeting
Calendar. With no further discussion or amendments, the motion passed unanimously.

# b. CASA Item: Approval of BOT's Choice Metric and Benchmarks for BOG Performance Funding Initiative

Interim Provost Perry presented the Board with a proposed BOT's choice metric that would be the tenth metric that will be used for the Board of Governors Performance Funding. The proposed choice metric is the number of baccalaureate degrees awarded to minorities. Trustee Feingold asked how FAU would distinguish itself among its peer institutions. Dr. Perry responded that this was an area of strength for FAU, and that by adopting it as a choice metric the Board could emphasize FAU's successful commitment to diversity. A motion was made and seconded to approve the BOT's Choice Metric and Benchmarks for BOG Performance Funding Initiative. With no further discussion or amendments, the motion passed unanimously.

#### c. Approval of Amendments to BOT's Operations Policies and Procedures

General Counsel David Kian presented the amendments from the Board of Governors regarding public comments. The main change is that the public comments will come before any consideration of action. A motion was made and seconded to approve the Amendments to BOT's Operations Policies and Procedures. With no further discussion or amendments, the motion passed unanimousled unanoconsideus-r aed (e)8(d (e)8(e)8(e)8(u4p11[i change in the university. Trustee Stilley is very proud to be receiving the President's Service Medallion at commencement. Trustee Rubin echoed the comments about the job Interim President Crudele and his staff have done over the past few months. Trustee Amirato is happy about commencement getting bigger and more students graduating. He would like the university to look into having it at the stadium or a bigger venue. Trustee Nyhan said we have been able to come through the past few months thanks to everyone involved in the university, including the faculty, staff and students. He also thanked Chair Barbar and Interim President Crudele for engaging the faculty and coming to the faculty senate meetings.

#### XI. Adjournment

A motion was made and seconded to adjourn the meeting. The motion passed unanimously and the meeting was adjourned.