

## Florida Atlantic University

### Regulation 7.001 Equal Employment Opportunity -Affirmative Action.

(1) The University shall promote equal opportunity policies and practices conforming to federal and state laws against discrimination. The University shall not discriminate in offering access to its educational programs and activities with respect to employment terms and conditions on the basis of race, color, religion, sex, national origin, age, disability, marital status, sexual orientation, veteran status, or any legally protected class or basis. This commitment applies to the University's relationships with outside organizations, including the federal government, the military, ROTC, and private employers, only to the extent of state and federal requirements. Disparate treatment on the basis of a class not protected by federal or state law shall not constitute discrimination if such disparate treatment is required by federal or state law.

(2) The University, in affirming equal opportunity practices, is committed to maintaining an affirmative action plan as required of federal contractors. For further information about that plan, contact the University's Office of Equal Opportunity Programs.

Specific Authority Article IX of the Florida Constitution; BOG Regulation 1.001. History—New 101-75, Amended 24-76, Formerly 6C57.01, Amended 111-87. Formerly 6C57.001. Amended 6-12.