

Florida Atlantic University

Regulation 9.002

Restrictive Covenants

(1) The University recognizes that a faculty physician appointment to the faculty of the Charles E. Schmidt College of Medicine involves both academic and clinical responsibilities and that these responsibilities are interlinked and performed at affiliated hospitals and clinics. Furthermore, the University recognizes that medical clinical practice competition by a cessation of

employment with the University, would adversely impact the legitimate business interests of the University.

consortium hospital, provided that approval for such exception is granted by a majority of the board of such consortium; or (iii) clinical activities agreed to under an existing relocation arrangement with a consortium hospital, the terms of which have not yet been fulfilled but are limited in duration.

(4) By way of example but not limitation, remedies for breach of this restrictive covenant shall include all available remedies provided by law and/or equity, including but not limited to those remedies provided by Chapter 542, Florida Statutes.

(5) Restrictions on the practice of medicine by faculty physicians during the term of their employment with the College of Medicine are described in University Regulation 9.001 (Faculty Practice Plan).

Specific Authority: Article IX of the Florida Constitution, 1001.706 F.S., Board of Governors Regulation 1.001, 542.335 F.S. History—New 11-16-16; Amended 2-2020