Current Instructor for the School of Criminology and Criminal Justice at Florida Atlantic University. Retired Deputy Police Chief for the Coral Springs Police Department. Over 26 years of law enforcement experience in progressively responsible roles. Adept at handling toperational images it is the coral spring of the coral spring progressively responsible roles. Adept at handling toperational images it is the coral spring of the coral spring progressively responsible roles. Adept at handling toperation in the coral spring progressively responsible roles.

Team Leadership
Mentoring
Accountability
Attention to Detail
Budgeting
Resource Management
Project Planning
Policy Formation
Risk Assessment
Recruitment

Interim Police Chief

August 2017 - September 2017

Served as the Chief of Police for two months while previous Chief assisted City Hall as an interim deputy city manager. Responsible for all aspects of the Police Department.

Deputy Chief of Operations

October 2021 – July 2022

Oirers securle a spects periodic indice peretration include patrol, traffic, criminal investigations,

Deputy Chief of Administration

January 2014 – October 2021

Deputy Chief of Police for the Administrative Division of the Coral Springs Police Department. Ensure that the Department operates effectively within a 45-million-dollar budget. Develop and maintain numerous policies and procedures.

- Sticce &s \$ flat light an august be Department's Fiscal, Communications, Human Resources, and
- Implemented the Department's new digital P25 radio system
- Reorganized Department's Accreditation team resulting in reaccreditation with excellence
- Created the Seasonal School Resource Officer Program, which allowed the Department to place an officer in every elementary school, while saving approximately \$250K annually
- Supervised the Community Involvement component, which received several statewide recognitions
- Designed and managed the Department's mentoring program
- Wrote and administered three Sergeants exams
- Interviewed hundreds of candidates for employment

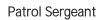
MASTER'S DEGREE
Criminology & Criminal Justice
Florida Atlantic University
2014 – 2017
BACHELOR OF SCIENCE
Criminology
Florida State University
1990 – 1994
Law Enforcement Certification
Lively CJ Training Academy/FL
1994
FBI National Academy

University of Virginia/ VA

Dec. 2016



May 2012 – December 2013



November 2005 – May 2008

Courses Developed and Taught

- Criminal Justice System- CCJ-3024
 - o Course provides an overview of the history, evolution, and operations of every component of the criminal justice system.
 - o Course is going through the process of being certified by Quality Matters.
- Crime Analysis- CJE-4663
 - o An introduction to crime analysis and crime mapping, this course examines types of techniques used to study crime and disorder patterns and problems in law enforcement today. It covers the theory, data collection methods, and statistics used as well as the history of career opportunities for crime

techniques. The course also covers both the rules of law as well as the ethical and legal obligations of the investigator.

Research

• Broward County Public School's PROMISE Program: The Answer to School Based Discipline and the School to Jail Pipeline? (2016)

Community Committees

- CSPD Urban League's Justice Project Liaison
- CSPD Broward LGBTQ Department Liaison

Presentations

- Marjorie Stoneman Douglas School Shooting
 - o Presented overview and lessons learned to Dr. Schiff's Crime in School course.
 - o Presented to the US State Department in Miami and Washington D.C.
 - o Presented to the New Jersey Emergency Management Association

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Law Enforcement Certifications

- Basic Law Enforcement Certification
- IS 100- Introduction to the Incident Command System
- IS 200- Initial Action Incidents
- IS 300- Intermediate Level ICS
- IS 700- National Incident Management System
- IS 700a- NIMS Multiagency Coordination
- IS 702a- NIMS Public Information System
- IS 706- NIMS Intrastate Mutual Aid
- IS 800- National Response Framework
- G400- Advance Incident Command System Command for Complex Issues